National Age Group Programme
Girls Assistant Coach

Job Advert and Role Description

HOCKEY WALES
HOCI CYMRU

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Welcome

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An exciting opportunity exists to become a National Age Group Programme Assistant Coach as well as supporting the delivery on our new National Talent Pathway within our Regional Performance Centres.

This is a truly exciting time to be involved in our sport at this level. There is a well planned developmental and competitive programme in place for 2021/2022 which all our junior teams are involved in, as well as the full launch of our new player pathway. At National Age Group level our players will be attending National camps as well as Regional camps at our 3 new Regional Performance Centres in Cardiff, Swansea and Eirias Park. To ensure continuity of relationships, delivery and feedback, we are looking for coaches to lead and deliver on all this age group activity.

Alongside traditional programme dates set aside for National Age Group activity, which mainly falls outside school terms, our Regional Performance Centre programming takes place across 11 Sundays between September and April. Coaches will be placed at their nearest centre reasonable to their own locations.

There are 2 Assistant Coach positions available, both on the girls side, 1 for U16 and 1 for U18 programme. One of the appointed coaches must be able to regularly coach in our North Regional Centre with the other needing to attend one of the South Wales centres.

Main Duties

Engagement

- Adhere to Hockey Wales Policies, Procedures and Code of Ethics.
- Commitment to ongoing professional development opportunities both with Hockey Wales and Great Britain Hockey as required.
- Engage with varied range of practitioners to ensure our programmes continue to demonstrate a high level of holistic development for our athletes.

Partnerships

- Collaborate with all Hockey Wales performance team members as required to ensure an optimal performance environment exists within the Hockey Wales pathway.
- Work closely with Head Coach and Team Managers to ensure the delivery of a successful programme during competition phases.
- Engage as and when required and directed with the Hockey Wales Performance Club programme through a targeted support programme aimed at developing the Welsh talent pool.

Participation

- Work with organisations, clubs and other institutions.
- Support the wider work of Hockey Wales as required.

Main Duties

Thriving Environments

- Work closely with the Hockey Wales Performance staff and NAGs programme Head Coach and Manager to ensure the successful implementation of the NAG and RPC programme.
- Work closely with the other NAGs and RPC coaching and support staff to ensure the successful implementation and delivery of both programmes.
- Assist in maximising the use of an interdisciplinary team to assist with the holistic development of athletes.
- Work alongside your Head Coach and with the Director of Performance and Senior/U23 programme Head Coaches, ensure that national programme objectives and key initiatives are reflected through the player pathway.
- Conduct other duties as requested by the Head Coach, Team Manager, Director of Performance and Performance Manager.

Achieve Potential

- Assist in managing athlete development plans for the NAG squad, ensuring effective communication and clear accountability for progress.
- Monitor and evaluate athlete performance using relevant data, ensuring performance standards are met.
- Provide written reports and any relevant key performance indicators regarding programme development and international tournaments as required.
- Participate fully in the reviewing of players welfare and pastoral requirements.

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Person Specification

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YOUR EXPERIENCE & KNOWLEDGE

- Experience of coaching in a performance environment
- Proven experience of holistic development of athletes
- Outstanding technical and tactical knowledge with an in-depth knowledge of current trends in the international game
- Experience of working with a range of practitioners to achieve success
- Committed to personal development

YOUR SKILLS & QUALITIES

- Ability to inspire and motivate young athletes, coaches, support staff and stakeholders
- Ability to apply the principles of coaching within a high-performance environment
- Effective and demonstrable management skills underpinned by sound decision making skills
- Efficient and organised and strong awareness of self and self-management

YOUR SKILLS & QUALITIES

- Excellent communication, interpersonal, planning and organisational skills
- Ability to work efficiently, unsupervised and with good time management skills
- Well-rounded influencing skills
- Ability to adapt and respond appropriately to change

How to Apply

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To apply, please submit a CV and covering letter, along with an equality monitoring form.

Please complete the online monitoring form and return your application to performance@hockeywales.org.uk

If you have **any queries or wish to discuss the role** further please contact Director of Performance, Kevin Johnson, **kevin.johnson@hockeywales.org.uk**

Contact Days :

RPC - 11 Contact days (Sundays) between October 2021 and April 2022 (Paid + expenses)

NAGs – Various throughout the year and dependent on training and competition programme.

Salary :
£TBC dependent on position offered + expenses.

CLOSING DATE:
24th September 2021

INTERVIEW DATE:
Week commencing
27th September 2021

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Hockey Wales is an equal opportunity employer and is committed to delivering our Equality Policies. We positively encourage and welcome applications from every community.

Hockey Wales kindly thanks Sport Wales and GB Hockey for their continued support for hockey in Wales.